



951 Martin Luther King Boulevard, Kissimmee, FL

www.tohowater.com 407.944.5000

**Board of Supervisors
Special Meeting Minutes
Wednesday September 10, 2025**

Present: Chairman - Henry Thacker Vice Chairman – Rayelynne Ketchum Secretary – Tom White Supervisor – Gary Phillips Supervisor - Hector Lizasuain Supervisor – Dave Askew	Executive Director – Todd P. Swingle General Counsel – Anthony Cotter Ex Officio Board Members: Osceola County - Cheryl Grieb City of St Cloud - Kolby Urban City of Kissimmee - Angela Eady Polk County – Becky Troutman
Absent: Supervisor – John McAleenan, Ex Officio Members Cheryl Grieb, Angela Eady, and Becky Troutman	

1. **Meeting called to order by: Chairman Thacker at 2:10pm.**
2. **General Counsel Candidate Interviews with Jad Brewer and Toho Board of Supervisors (Swingle/Narloch)**

Finalist Interview Questions provided to Board and interview guidelines were provided by Renee Narloch who introduced the candidates.

Jad Brewer: - Senior Attorney with FDOT; strong utility, construction, and real estate background. - Emphasized teamwork, quick responsiveness, open communication, and risk management. - Viewed as steady and team-oriented, though less dynamic in presentation.

Laura Kelly: - Dual certified in local government and real estate law; extensive experience with utilities, construction contracts, acquisitions, and permitting. - Highlighted transparency, responsiveness, and stakeholder engagement. - Energetic, communicative, and seen as capable of driving results quickly.

Both candidates were technically strong, but style and cultural fit were key differentiators. Executive Director Swingle ranked Laura Kelly first among staff, noting her dynamism; Jad Brewer was considered a better cultural fit, but slower to assume ownership. General Counsel Cotter valued Jad Brewer's teamwork philosophy but acknowledged Laura Kelly's strong presence. Board members leaned toward Laura Kelly for her communication skills, energy, and readiness.



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Decision

Motion to enter negotiations with Laura Kelly as General Counsel and, if negotiations fail then Board will proceed with Jad Brewer, made by Supervisor Lizasuain, seconded by Supervisor Ketchum. Motion passed unanimously 7-0.

3. Adjournment:

There being no further business to come before the Board, the meeting was adjourned at 4:17 pm by Supervisor Thacker

Approved:

Henry Thacker, Chairman

Attest:

Tom White, Secretary
